

**Superintendent's Letter
Tuesday, June 7, 2016**

Wilson School District Strategic Vision Planks

*WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.*

Among the actions taken by the Board at its regular board meeting on Monday, June 6, 2016 were the following:

Presentation –

JROTC – Sgt. Dolan

5.0 Superintendent's Report (Motion Carried)

5.1 Retirement

Lois Bailey, Special Ed IA, Southern Middle School, effective 7/29/16 (17 years of Wilson service)
Vache Najarian, Custodian, Southern Middle School, effective 8/8/16 (23 years of Wilson service)
Randy Reigel, Custodian, Green Valley, effective 8/12/16 (29 years of Wilson service)

5.2 Resignation/End of Service

Melanie Aiman, Special Ed IA, High School, effective 5/31/16
Amy Auchenbach, Library Technical Assistant, Shiloh Hills, effective 7/29/16
Julia Gipprich, Child Care Assistant Supervisor, effective 6/1/16
Jonathan Jarrett, Technology Teacher, High School, effective 6/10/16
Dean Levensgood, LTS English Teacher, High School, effective 5/12/16
Tara Moody, Special Ed IA, Shiloh Hills, effective 6/8/16
Patricia Reyes, Special Ed IA, effective 6/1/16
Leslie Stolz, Breakfast Food Service Worker, effective 6/8/16
Cory Yost, Substitute Bus Driver, effective 5/27/16
Rachel Davies, Technology Coach, effective 8/6/16
Kelly Mazur, Occupational Therapist, effective 6/8/16

5.3 Unpaid Leave

Madeline Bieber, Kindergarten Teacher, Whitfield, 5/18/16 (1 day)

5.4 Child Rearing Leave

Lori Shuart, Life Skills Teacher, Whitfield, commencing approximately 9/21/16 and returning to work on 11/2/16

5.5 Change of Status

Tammy Bonargo, Kindergarten Assistant, Cornwall Terrace, to Secretarial Aide, Cornwall Terrace, 29.5 hours/week, \$11.36/hr, effective 6/9/16 (replaces Jennifer Pasquale who had a change of status)
Deb Caltagirone, Secretarial Aide, Spring Ridge, to Substitute Secretary, \$11.18/hr, effective 6/9/16

William Coker, JROTC Senior Army Instructor, change of resignation date to 6/8/16
Jody Graham, Secretary to the Assistant Principal, Lower House, to Benefits Specialist, \$35,500/yr, effective 8/8/16 (replaces Pat Deisher who is retiring)
Erica Hassler, Substitute Teacher, to TPE Kindergarten Teacher, Whitfield, B, CY 1.5, \$44,625/yr, effective 8/24/16 (replaces Connie Arons who is retiring)
Jamie Hivner, Special Ed IA, Green Valley, to First Grade Teaching Assistant, Green Valley, 9 hours/week, \$11.19/hr, effective 8/24/16
Emily Lucas, 1st Grade Teacher, Shiloh Hills, to Kindergarten Teacher, Spring Ridge, effective 8/24/16 (replaces Erin Neiswender who will be transferring)
Jillian Lynch, 4th Grade Teacher, Whitfield, to 1st Grade Teacher, Whitfield, effective 8/24/16 (replaces vacancy created by Caitlyn Marrella's child rearing leave)
Erin Neiswender, Kindergarten Teacher, Spring Ridge, to 1st Grade Teacher, Spring Ridge, effective 8/24/16 (replaces Charlene Walter who transferred)
Sophia Rivera, Hourly Teacher, Whitfield, to LTS 4th Grade Teacher, Whitfield, B, CY 1, \$44,000/yr, effective 8/24/16 (replaces vacancy created by Jillian Lynch transfer)
Amanda Russell, LTS ESL, West/Green Valley, to LTS ESL, Cornwall Terrace, B, CY 1.5, \$44,625/yr, effective 8/24/16 through 2016-2017 School Year (replaces Kristina McAllister while on a child rearing leave)
James Schalk, Monitorial Aide, Spring Ridge, to Hourly Teacher, Whitfield, \$19.22/hr, effective 8/24/16 (replaces Sophia Rivera who transferred)
Matthew Schlegel, 4th Grade Teacher, Whitfield, to 3rd Grade Teacher, Whitfield, effective 8/24/16 (transfer due to 'bubble' enrollment)
Tim Stoltz, LTS ESL Teacher, Shiloh Hills, to TPE ESL Teacher, Shiloh Hills, B, CY 2, \$45,250/yr, effective 8/24/16 (replaces Ashley Smith who resigned)
Desiree Williams, LTS 1st Grade Teacher, Spring Ridge, to LTS 2nd Grade Teacher, Spring Ridge, effective 8/24/16 (replaces Sandy Petersheim while on a sabbatical)
Angela Wright, Secretary, Whitfield, to Special Ed IA, \$13.17/hr, effective 6/2/16
Samantha Zientek, Child Care Assistant Supervisor, to Substitute Assistant Supervisor, \$11.18/hr, effective 5/25/16
Ellen Adams, Monitorial Aide, to Program Coordinator, Green Valley, 20/hrs. per week, \$13.60/hr. effective 8/10/16
Julie Moyer, First Grade Teaching Assistant, to Part Time Secretarial Aide, Green Valley, 29.5/hr. per week, no change in rate, effective 8/24/16 (replacing Michelle Musseman, who is transferring)
Michelle Musseman, Part Time Secretarial Aide to Full Time Secretary, Green Valley, \$14.33/hr., effective 7/11/16 (replaces Cathy Reber who is retiring)
Karen Rowe, First Grade Teaching Assistant, to Kindergarten Aide, Green Valley, 15/hrs. per week, no change in rate, effective 8/24/16 (replaces Julie Moyer who transferred)
Elizabeth Capitano, Monitorial Aide, Green Valley, to Kindergarten Aide, Green Valley, 15/hrs per weeks, \$11.18/hr. effective 8/24/16 (replaces Mary Schuchmann who resigned).

5.6 Professional Hire

a) Elissa Kelleher

Education

Master's Degree in Education – Wilkes University

Experience

Teacher – Agora Cyber School, 2009-2016

Teacher – Lauer's Park Elementary School, 2006-2009

Teacher – William Allen High School, 2004-2006

Degree, Credit Year, Salary

M, CY1, \$52,264/yr

Assignment

Special Education Teacher – High School, effective 8/24/16

b) Jennifer Legath

Education

Special Education – Millersville University

Experience

Special Education Teacher – Daniel Boone SD, 2009-2011

Special Education Teacher – Elizabethtown Area SD, 2008-2009

Degree, Credit Year, Salary

B, CY 1, \$44,000/yr

Assignment

Special Education Teacher – High School, effective 8/24/16 (new position)

5.7 Support Staff

Amy Kope, First Grade Teaching Assistant, Cornwall Terrace, \$11.18/hr, effective 5/25/16 (replaces Larissa Ott who transferred)

Michael Luna, Substitute School Nurse, \$18.00/hr, effective 5/18/16

Xavier Tolentino, Custodian, 2nd Shift, Shiloh Hills, \$12.56/hr, effective 5/31/16 (replaces Carlton Goodhart who had a change in location)

5.8 Certified Substitute Teacher, effective 5/24/16

Amanda Martin

Amy Schneiderhan

5.9 Child Care-2016 Summer Staff (6/9/16 – 8/26/16):

Charity Kirlin – Supervisor at Berkshire Heights – 40 hours per week, no change in rate through 6/30/16, rate TBD eff. 7/1/16

Jillian Grate – Supervisor at Berkshire Heights – 40 hours per week, no change in rate through 6/30/16, rate TBD eff. 7/1/16

Kaitlyn Stagliano – Supervisor at Berkshire Heights – 40 hours per week, no change in rate through 6/30/16, rate TBD eff. 7/1/16

Harlie Jaskierski – Supervisor at Berkshire Heights – 35 hours per week, no change in rate through 6/30/16, rate TBD eff. 7/1/16

Ashleigh Kochel – Supervisor at Berkshire Heights – 39.5 hours per week, no change in rate through 6/30/16, rate TBD eff. 7/1/16

Patricia Liszcz – Assistant Supervisor at Berkshire Heights – 27.5 hours per week, no change in rate through 6/30/16, rate TBD eff. 7/1/16

Tina Bixler– Supervisor at Whitfield – 28.75 hours per week, no change in rate through 6/30/16, rate TBD eff. 7/1/16

Heidi Kreitz – Supervisor at Whitfield – 28.75 hours per week, no change in rate through 6/30/16, rate TBD eff. 7/1/16

Jennifer Brown – Supervisor at Whitfield – 22.5 hours per week, no change in rate through 6/30/16, rate TBD eff. 7/1/16

Lori Pickett – Assistant Supervisor at Whitfield – 27.5 hours per week, no change in rate through 6/30/16, rate TBD eff. 7/1/16

Stephanie Rauch – Assistant Supervisor at Whitfield – 16.5 hours per week, no change in rate through 6/30/16, rate TBD eff. 7/1/16

Patricia Burke – Assistant Supervisor at Whitfield – 11 hours per week, no change in rate through 6/30/16, rate TBD eff. 7/1/16

5.10 Child Care-2016 Summer Substitutes (6/9/16 – 8/26/16): - \$11.18 per hour through 6/30/16, rate eff. 7/1/16 TBD

Shirley Bohn	- Substitute Assistant Supervisor
Bernadette Steve	- Substitute Assistant Supervisor
Traci Wunsch	- Substitute Assistant Supervisor
Jane Pfennig	- Substitute Assistant Supervisor
Sharon Forst	- Substitute Assistant Supervisor
Shannon Nicholas	- Substitute Assistant Supervisor
Nicole Lecatsas	- Substitute Assistant Supervisor
Aleli Cortes	- Substitute Assistant Supervisor
Emma Osle	- Substitute Assistant Supervisor
Giovanna Borelli	- Substitute Assistant Supervisor
Carrie Hunter	- Substitute Assistant Supervisor
Maria Santangelo	- Substitute Assistant Supervisor
Jessica Strine	- Substitute Assistant Supervisor
Joya Osle	- Substitute Assistant Supervisor
Kathleen Wealand	- Substitute Assistant Supervisor
Elizabeth Daoupars	- Substitute Assistant Supervisor
Heather Lundquest	- Substitute Assistant Supervisor
Kelly Simcox	- Substitute Assistant Supervisor
Mayra Diaz	- Substitute Assistant Supervisor
Rachel Lorenz	- Substitute Assistant Supervisor
Tara Mann	- Substitute Assistant Supervisor

5.11 Extracurricular

- a) Authorized payment of \$150 to Trudy Cusack and Michael D'Amico for Prom security duties, 5/6/16. Will be reimbursed through Junior Class Club in the High School Student Activities Fund.
- b) Approved the Assistant Timer position for the Stephan Meet to be paid at \$120 (was previously approved incorrectly at \$168).
- c) Approved Megan Olsen as Softball Volunteer
- d) Approved Rebekah Marconi as co-student government advisor for the 2015/16 school year at \$820.00.

Board Comments – at this time the Board President, Steve Ehrlich broke from the Agenda to give public recognition to Dr. Ruth for his years of service and presented him with a gift on behalf of the district.

6.0 Consent Items (Consent)

6.1 Accepted with gratitude the following donation:

- a)** \$300 from Cornwall Terrace PTO for the Cornwall Terrace 'PAWS' store.
- b)** \$300 from Adam & Melissa Krug for the Technology Department Charity for Change Challenge.
- c)** \$1,557.50 from the Wilson Academic Boosters Club for the NHS sashes for graduation.
- d)** \$40.00 from Rochester Institute of Technology for the HS Technology & Engineering Department.
- e)** \$955.00 from the Green Valley Home & School Association for a hydroboost bottle filling station at Green Valley Elementary.

Roll Call

7.0 Human Resources (Motion Carried)

- 7.1 Approved** Chris Trickett, High School Principal, Act 93 position, \$125,000/yr, effective 8/1/16 (replaces Dr. George Fiore who will be resigning)
- 7.2 Approved** the Delta Dental Service Agreement, effective 7/1/16 through 6/30/18, per attached.
- 7.3 Approved** the Memorandum of Understanding between the Wilson School District and the Wilson Education Association regarding on-line course offerings through the District's Virtual Academy, effective 6/6/16 through 6/30/17.
- 7.4 Approved** the Adoption Agreement between the Wilson School District and Kades-Margolis, effective 7/1/16 (increases bargaining unit Section 125 medical reimbursement maximum to \$2,500/year)

8.0 Pupil Services (Motion Carried)

- 8.1 Granted permission** to approve the Contract Agreement to directly pay Vanguard School for the tuition and fees for the 2016/2017 school year (\$54,380.00); and to comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the district.
- 8.2 Granted permission** to approve the adoption of the Settlement Agreement and Release to directly pay the Hillside School tuition for the 2016/2017 school year an amount up to twenty-three thousand, one hundred dollars (\$23,100.00) plus transportation, and to fund the Hillside School summer 2017 program in an amount up to one thousand fifty dollars (\$1,050.00), to settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the district.

- 8.3** **Granted permission** to contract with Elwyn Opportunities School to provide one-to-one services for a special education student at a cost of \$160.34 per day, beginning 6/20/16 and ending 7/29/16 for ESY.
- 8.4** **Granted permission** to ratify contract with Weiser Decisions School/Conrad Weiser Area School District, to provide educational services to one special education students at a cost of \$201.46 per day, for the remainder of the 2015/2016 school year.
- 8.5** **Granted permission** to contract with New Story to provide Extended School Year services to 5 special education students at a per diem rate of \$375.00 each, beginning 6/20/16 through 7/29/16.
- 8.6** **Granted permission** to ratify contracts with Hogan Learning Academy LLC., to provide Extended School Year services to 10 special education students, beginning 6/21/16 through 8/3/16 at a rate of \$375.00 per day; rate includes all related services fees.
- 8.7** **Granted permission** to contract with Kelly Mazur to provide OT services to special education students, at a cost of \$55.00 per hour for the period commencing on June 20, 2016 and terminating on August 26, 2016.
- 8.8** **Granted permission** to waive tuition for the following students:
- a) Male student, Gr. 8, Wilson Southern MS, from 5/1/16 until the end of the school year (as per Board Policy #202 – Eligibility of Non-Residents)
 - b) Female student, Gr. 3, Shiloh Hills Elementary, from 5/23/16 until the end of the school year (as per Board Policy #202 – Eligibility of Non-Residents)
 - c) Female student, Gr. 9, High School, from 5/23/16 until the end of the school year (as per Board Policy #202 – Eligibility of Non-Residents)
 - d) Female Student, Gr. 2, Shiloh Hills Elementary, from 5/23/16 until the end of the school year (as per Board Policy #202 – Eligibility of Non-Residents)
- 8.9** **Approved** the Caron Student Assistance Program renewal contract between Caron and the Wilson School District for the 2016-2017 school year.
- 8.10** **Approved** contracting with Interquest Canine Services to conduct random searches at a cost not to exceed \$3,200.00 for drugs, alcohol, and gunpowder.
- 8.11** **Approved** the Doctors, Dentists & Game Coverage 2016-17 (see attached).
- 8.12** **Approved** the Resolution approving and adopting student discipline Waiver and Consent Agreement dated May 23, 2016.
- 8.13** **Approved** Robert Johnson, as Truant Officer (2016-17) and School Resource Officer.

9.0 Technology & Media (Motion Carried)

- 9.1** **Granted permission** to change the technology fee for students in 6th -12th grade to an optional yearly insurance fee of \$20.00. The fee for students who qualify for the National Free/Reduced Lunch Program will be \$10.00.

10.0 Operations (No Items)

11.0 Finance (Motion Carried)

11.1 Granted permission to turn over all unpaid 2015 Per Capita bills to Statewide Tax Recovery, subject to payments collected through June 3, 2016.

11.2 Approved adding Jonathan Stenger as an authorized signer and to remove Frank Reese as an authorized signer for the West Middle School Student Activities Fund First Priority Bank accounts, numbers ending in 8701 and 8719.

12.0 Curriculum and Staff Development (No Items)

13.0 Transportation (No Items)

14.0 Food/Cafeteria (No Items)

5.0 Child Care (No Items)

16.0 Extra-Curricular (No Items)

17.0 Policies

17.1 Second Reading of the following Board Policies:

Pol. #626 – Federal Fiscal Compliance (revised)

Pol. #626.1 – Travel Reimbursement – Federal Programs (new)

Pol. #827 – Conflict of Interest (new)

17.2 First Reading of the following Board Policy:

Pol. #249 – Bullying/Cyberbullying (revised)

18.0 Miscellaneous (No Items)